GOVERNMENT OF ANDHRA PRADESH ABSTRACT

ABSTRACT

Industries and Commerce Department – SLPEs – Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO) – Permission to provide compassionate appointments to all the eligible and qualified dependents of the Employees who died in Harness while working in APCO in lieu of Ex-gratia – Accorded - Orders – Issued.

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INDUSTRIES AND COMMERCE (ESTT) DEPARTMENT

G.O.MS.No. 47 Dated: 20-02-2019

Read the following:-

1. G.O.Ms.No.687, G.A.(Ser.A) Department, dt.03.10.1977.
2. Memo No.618 / Ser.A / 78-11, G.A., Dept., dt.17.12.1979.
3. G.O.Ms.No.545, G.A.(P.E.I) Department, dt.16.09.1991.
4. G.O.Ms.No.612, G.A.(Ser.A) Department, dt.30.10.1991.
5. G.O.Ms.No.59, G.A.(Ser.A) Department, dt.05.02.1993.
6. G.O.Ms.No.36, P.E.(III) Department, dt.05.09.2001.
7. Circular Memo No.60681/Ser.A/2003-1, G.A.(Ser.A) Dept., dt.12.08.2003.
8. G.O.Ms.No.01, P.E.(III) Dept., dt.22.02.2008.
9. G.O.Ms.No.04, P.E.(III) Dept., dt.16.06.2010.
10. From the VC &MD, APCO, Letter No.APCO/CO /Admin.I /Comp. Grounds Appt. (A.P)/2015/2521, dt.30.01.2016.
11. From the CH&T, A.P., Letter No.7218/2015/A, Date:20.01.2017 & 02.05.2017.
12. From the Director of Handlooms & Textile, Single file No.11021/12/2018/A- CHOT, dt.27.09.2018

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ORDER:

In the references 1st to 5th read above, Government issued orders specifying the procedure governing the scheme of Compassionate appointment to the dependents of deceased Government employees from time to time.

2. In the G.O.3rd read above, Government issued guidelines to all State Level Public Enterprises (SLPEs) advising that the provision of employment on compassionate grounds in the case of dependents of employees those who expired while in service, on the same lines as in practice in Government may be adopted.

3. In the G.O. 6th read above, Government have issued orders that the scheme of compassionate appointments in the State Level Public Enterprises should be dispensed with and in lieu of the same, the following amounts to be paid as an ex-gratia to the dependents of the employees of SLPEs.

a) Class IV Employees: Rs.50,000/-
b) Ministerial Staff: Rs.75,000/-
c) Officers and Executives: Rs.1,00,000/-

4. In the G.O.8th read above Government have issued orders to implement the Compassionate Appointments Scheme as per the consolidated existing instructions issued in the reference 7th read above to restore the Compassionate Appointments Scheme to the dependents of the employees who died in harness in State Public Enterprises and Cooperatives, with prospective effect from the date of issue of the orders in the matter and applicable only to such SLPEs and Cooperatives, having positive net worth which are financially sound, earning profits for the last five years and not dependent on Government for any kind of budgetary support whether in the form of Government grants or subsidy.

(P.T.O)

5. In the reference 11th read above, the CH&T has stated that subject matter of revival of compassionate ground appointments in APCO has been discussed in detail in its Managing Committee meeting held on 08.09.2016 and further this has been placed in the APCO General Body meeting held on 28.09.2016 and resolved that the shortage of staff in APCO has reached to peak stage and it is having serious effect on sales and requested the Govt. to consider the resolution passed by the General Body of APCO, on humanitarian grounds and also in the interest of the business of APCO which is effecting due to severe dearth of staff and accord permission to revive the compassionate ground appointments scheme from the year 1997-98 onwards i.e. from the date of stoppage of the scheme to mitigate the hardship of the deceased employees families.

6. Government after careful examination of the proposal, hereby accord permission to the Vice Chairman & Managing Director, APCO, to provide compassionate appointments to all the eligible and qualified dependents of the Employees who died in Harness while working in APCO from the year, 1997 onwards (i.e. from the date of stoppage of the scheme) in Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO) against sanctioned vacancies, as per the recruitment guidelines in vogue subject to fulfilling eligibility criteria & qualifications, with retrospective effect, as a special case and as one time measure.

7. The Vice Chairman & Managing Director, Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO) shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

I.SRINIVAS SRINARESH
SECRETARY TO GOVERNMENT

To
The Vice Chairman & Managing Director,
Andhra Pradesh State Handloom Weavers Co-operative Society Limited (APCO), Vijayawada.
The Director of Handlooms & Textiles, Mangalagiri.
Copy to:
The Public Enterprises (PE.III) Department, A.P. Secretariat,
PS to Prl. Secretary to Chief Minister.
PS to Minister (H&T).
SF/Scs.

//FORWARDED :: BY ORDER//

SECTION OFFICER.